



## Student Leadership Team (Sport) Selection Process Policy

**These procedures describe the process for the selection of sports captains and sports vice captains at Sylvania Heights Public School.**

### **Rationale:**

Sylvania Heights Public School places great value in actively developing student leadership capabilities through engaging experiences and opportunities for student voice. Student voice is most effective when students actively participate in decision-making at school on things which shape their educational experiences. We value the perspectives and opinions of students and act on them in a way that genuinely shapes learning and decision-making at the school.

Student leaders are proud ambassadors for our school and project the values of our school. They must act responsibly and respectfully at all times, upholding our school's reputation within and beyond our community. Student leaders must have the maturity and interpersonal skills to represent their peers and school to the highest standard.

### **Step 1 – Self Nomination**

Students proceeding into their final year of school who wish to apply for a position as a sports captain must self-nominate at a sports house meeting. Students should stand in front of the students in their sports house and make a short speech to introduce themselves. Students may speak about their commitment to SHPS, their leadership qualities and their sporting achievements. The speech should be no longer than thirty seconds. The nomination process will happen at the end of the prior year, so that successful candidates can be announced at the 3-6 presentation day.

### **Step 2 - Voting**

Students in Years 3-5 will vote for a girl and a boy sports captain. Voting will be done by writing a name on a slip of paper, which are then collected by the teachers running the house meeting. Voting will be counted with at least two staff members present.

**Eligibility:** Students must meet the SHPS Student Leadership Team criteria. Students will be shown the criteria prior to self-nominating. Once votes have been counted, successful candidates for both captain and vice will be checked against the criteria. If ineligible, students will be invited to meet with the principal to discuss why they were ineligible.

### **Step 3 – Election Results**

The boy and girl with the highest number of votes will be awarded house captains. The boy and the girl with the next most votes will be awarded house vice captains. House and vice captains will be announced at a 3-6 assembly at the end of the year prior to their leadership term.

**Ratified by the Sylvania Heights Public School Council - August 2020**



## Student Leadership Team | Selection Criteria

**Students wishing to apply for a position on the Student Leadership Team must meet the following criteria in order to be eligible:**

Students wishing to apply for a position on the Student Leadership Team must meet the following criteria:

- *Proven record of good behaviour and respect shown to teachers, peers and adults in all school settings*
- *Demonstrated commitment to learning in all school settings*
- *Demonstrated behaviour and attitude which reflects school values*
- *Demonstrated ability to work cooperatively with others*
- *Demonstrated good sportsmanship shown at school and at inter-school competitions*

### **Ineligibility:**

Students who have a regular history of inappropriate behaviour, as recorded in Sentral, may be ineligible to progress to the speech-delivery stage of the election process. Students who are on 'orange' or 'red' level at the time of the election process will be ineligible. Students who have had recent history of 'orange' or 'yellow' levels will have this taken into consideration when applications are culled prior to speeches. One-off occurrences of misbehaviour will be considered at the discretion of the panel. Where necessary, class teachers will be consulted and records checked to determine eligibility. Students who have an improved behaviour record in the year of the election and have shown commitment to self-improvement will be considered.

Likewise, students who are elected on to the Leadership Team who show poor behaviour choices during their leadership term will be at risk of losing their position. The decision will be made in consultation with the principal and Stage Three Assistant Principal, in line with the SHPS Discipline Policy.